

## Participation of workers in formal learning

- 3 % of the Austrian population aged between 25 and 64 participate in formal education (LFS 2003)

...3/100

- Support by the company for employees in formal training (ISCED 3, 4) data for Austria 2004, n=1275, N: 14.000, Source: ÖIBF

	<i>men</i>	<i>women</i>
➤ Substantial financial support	6,3%	1,4%
➤ Partial financial support	9,2%	6,8%
➤ No financial support	83,8%	91,0%

...1/10

**Three persons out of 1000 are relevant for SP4!!!!!!!!!!!!!!**

**SP 4**  
**Research in SMEs**  
**Participation of workers**  
**in formal learning**

**SP3**  
Survey of adult  
learning:  
helps to **identify firms**  
supporting „formal“  
adult learners

**SP2**  
Macro Analyses:  
helps to **contextualize/**  
quantify the role of  
learning at  
the workplace

**SP5**  
Institution/providers:  
helps to **clarify the role**  
**of providers** in the  
triangle Individual  
-Company-Provider